

Entitlement

Under section 67 of the Victorian Occupational Health and Safety Act 2004 (the OHS Act) all elected HSRs are entitled to undertake WorkSafe Victoria approved OHS training for HSRs and choose their training provider in consultation with their employer. Erigo Training is approved to deliver the HSR Initial OHS Training Course.

Under section 67 of the OHS Act an employer, if requested, must allow an elected HSR and elected Deputy HSR to attend a WorkSafe approved HSR Initial OHS Training Course on paid time, pay the cost of the course and any other associated costs. Section 67 also allows HSRs to choose the approved training course they attend in consultation with their employer.

Target group

This course is designed specifically for Health and Safety Representatives (HSRs) and Deputy HSRs.

Eligibility

HSRs need to approach their employers and officially request training at least 14 days before the commencement of any WorkSafe approved course. After completing the initial course, HSRs may also attend a refresher course at least once each year that they hold office.

Purpose

HSR training equips participants with the confidence, skills and knowledge to understand and effectively exercise their powers under the OHS Act. WorkSafe encourages all HSRs to attend training approved by WorkSafe Victoria.

Learning objectives

The learning objectives of the course are:

- Interpreting the occupational health and safety legislative framework and its relationship to the HSR
- Identifying key parties and their legislative obligations and duties
- Establishing representation in the workplace
- Participating in consultation and issue resolution
- Representing DWG members in any OHS risk management process undertaken by the appropriate duty holder(s)
- Issuing a Provisional Improvement Notice (PIN) and directing the cessation of work.

Award

On successful completion of the course, participants receive a Certificate of Attendance. If requested, Erigo will provide employers with certification that the HSR attended the course.

Duration

The HSR Initial OHS Training Course runs over five days. This can be delivered over five consecutive days or spread over a longer period of time with training delivered in 'blocks' of time no less than one day in duration.

The time period for the course must be seven hour days (excluding breaks). Total training time is 35 hours.

Erigo training courses are delivered on-site within your facility so, minimum numbers (10 participants) (Maximum of 20 participants) are required to run training programs.

**Approved
Training
Course**



This course and Erigo Training as the delivering organisation are approved by WorkSafe Victoria under s67 of the OHS Act 2004 (Vic) to deliver HSR training in Victoria.